



CONSTITUTION OF THE Zimbabwe People First (ZimFirst) PARTY

COMMENCEMENT:

April 10, 2015

MOTTO

Honesty, Accountability, Unity

In Unity Victory is Certain

We are a Country First, People First Party

Our Focus is Getting Zimbabwe Working Again.

SLOGAN

Nyika Vanhu, Vanhu Ndiyo Nyika,

Abantu Yilizwe, Ilizwe Ngabantu

Country First, People First, Zimbabwe First.



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PREAMBLE

WE, the members of the Zimbabwe First (ZimFirst) Party are:

COMMITTED TO THE UNIFYING CONCEPT OF ZIMBABWE FIRST and PEOPLE FIRST. WE BELIEVE in THE CAPACITY OF Zimbabweans to build a society which promotes genuine human values based on the full mobilization of the talents and energies of our people and the sustainable development and equitable distribution of national resources. WE are CONSCIOUS that this great construct must be built on the specified platform of our country's history and its current location in the world's economy. We RECOGNIZE that the requisite re-alignment of national economic and social institutions of both private and public enterprise to meet national developmental needs is only possible given committed, capable and accountable political leadership. WE are DETERMINED to provide a framework of voluntary political associations within which Zimbabweans from all walks of life and from different traditions can surmount their differences and contribute democratically to the shaping of this new society. We thence RESOLVE to uphold the Constitution of the Republic of Zimbabwe approved by the referendum held on the 17 and 18 of April, 2013 but will endeavour to participate in processes aimed at amending the current Zimbabwean Constitution when the need arises. We are COMMITTED to freedom, justice and accountability and do hereby give to ourselves, this CONSTITUTION which serves as the sacrosanct document to guide all Zimfirst Party activities, engagement and existence.

CHAPTER ONE



NAME, MOTTO, SYMBOL, COLOURS, PHILOSOPHY, AND ESTABLISHMENT OF THE PARTY

1: NAME

The Party shall be called Zimbabwe First also known as ZimFirst, hereinafter referred to in this Constitution as; "*the Party.*"

2: MOTTO

The motto of the Party shall be **HONESTY, ACCOUNTABILITY, UNITY**

3: SYMBOL

The symbol of the Party shall be what is known as ZimFirst, being the Zimbabwe Bird perched inside a green map of Zimbabwe with the digit 1 in black and standing beside the Zimbabwe Bird, below which the words "**ZIMBABWE FIRST**" are inscribed in bold red, and the words HONESTY, ACCOUNTABLE, UNITY inscribed on the logo..

4: COLOURS

The colours and flag of the Party will be BLACK, RED, WHITE, GREEN and GOLD

5: PHILOSOPHY OF THE PARTY

The Party is democratic and nationalistic and believes in the equal treatment of all persons irrespective of their social, cultural, racial, gender, educational, political, religious and economic



relations in a multi-party environment, and that in unity as Zimbabweans we can achieve a country that is working again.

6: ESTABLISHMENT OF THE PARTY

The Founding Father of the party is Dr. Maxwell Zeb Shumba upon whose vision and leadership the Party was established.

CHAPTER TWO

7: AIMS AND OBJECTIVES

7.1 The aims and objectives of the Party shall be to:-

- a. promote participatory democracy and responsible government in Zimbabwe;
- b. attain political power through democratic and constitutional means for the purposes of creating conditions conducive to ensuring national social and economic development;
- c. ensure the attainment of equality and fraternity of all men and women under the law without regard to ethnicity, race, sexual orientation, religious belief, ideology, culture, social or economic status;



- d. secure the right of each member of society to participate in decision making in an open and democratic manner without persecuting those with opposing views on issues.
- e. ensure the establishment of the rule of law and the right of every citizen or law-abiding person to pursue their affairs without unlawful interference and the right of all persons to equal protection under Zimbabwean laws.
- f. seek provision of free and compulsory primary education, and within the means available, provide affordable appropriate secondary and tertiary education for all Zimbabweans who may wish for and can benefit from it;
- g. ensure adequate provisions for all Zimbabweans without discrimination of basic necessities such as food, affordable housing, clothing, water, health care, schools, accessible roads, electricity and telecommunication facilities;
- h. establish friendly diplomatic relations with all countries,
- i. strengthen economic, political and cultural co-operation with African countries especially those in the SADC sub-region; and
- j. establish ties with parties and organizations, particularly those with identical political beliefs and commitment throughout the world.
- k. preserve the country's heritage and traditions



- 7.2. The aims and objectives of the Party shall at all material times and in all ways conform with the DECLARATION OF RIGHTS as enshrined in Chapter III of the Constitution of Zimbabwe and accordingly the party shall guarantee the implementation of policies that promote the tenets enshrined in the said Chapter.
- 7.3. To these ends the Party shall:
- a. organize discussions on all aspect of national life within its various organs and develop policies that reflect the democratic and developmental aspirations of the people;
 - b. evolve programs and actions which will realize these aims, objectives and aspirations;
 - c. present or elect candidates for Presidential elections;
 - d. field candidates to contest elections for seats in Parliament with a view to maintaining a leading voice in the evolution of and national legislation, policies, and programs provided a conducive environment is created for a free and fair election.;

CHAPTER THREE

MEMBERSHIP AND AFFILIATION



8: MEMBERSHIP

8.1 Membership of the Party shall be open to every citizen of Zimbabwe irrespective of ethnic origin, gender, race, religion, and place of birth, social or economic status.

8.2 A citizen of Zimbabwe may be registered as a member of the party provided that such a citizen:

- a. has attained the age 18 years;
- b. accepts the constitution, aims, objectives policies and programs of the Party;
- c. is accepted for membership by his Branch;
- d. accepts the discipline and rules of conduct of the Party
- e. pays the subscription fee and annual dues as required;
- f. is not a member of any other political party.

8.3 Membership of the Party shall be open to any organization which satisfies the conditions in subclause 2(b), (d) and (f) and which is accepted as a member by the National Executive Committee given that its members shall be individually registered with a branch.

8.4 A person wishing to join the Party shall apply to a Branch by filling out a membership form.

8.5 The Branch Executive at its next meeting shall either accept or reject the application.



- 8.6 Upon acceptance, the member will be issued a membership card by the Constituency Executive Committee under which such Branch falls.
- 8.7 A subscription fee and annual dues as determined from time to time by the National Executive Council and shall be payable by all members.
- 8.8 No person shall qualify as a member of the Party unless he is a member of a Branch.
- 8.9 A member may resign his membership by formally notifying the Branch of which he is a member
- 8.10 Non Zimbabweans can join the Party as Associate members and cannot hold any official positions in the Party's organogram
- 8.11 Non Zimbabweans who are paid up associate members can vote in the Party meetings they fall under.

9: AFFILIATION

- 9.1 Any organization may be affiliated to the Party and thereby be entitled to send a delegation to the National Congress if:
- 9.1.1 it publicly endorses the aims, objectives, policies and programs of the Party;



- 9.1.2 it is an organization whose membership is not based on any ethnic or racial criteria;
- 9.1.3 it accepts to pay the requisite subscription fees and annual dues as determined by the National Executive Council.
- 9.2 An application for affiliation shall be made in writing to the National Executive Committee and shall be accompanied by:
- 9.2.1 the organization's constitution, charter or regulations as the, case may be;
 - 9.2.2 description of its current membership and main activities;
 - 9.2.3 a list of its national officers; and
 - 9.2.4 a statement on all its other affiliations and organizational links both national and internationally.
- 9.3 The National Executive Committee shall review all applications and make recommendations to the National Congress by way of resolution.
- 9.4 Upon acceptance the National Congress shall determine the number of delegates such affiliated organization shall be entitled to send to the National Congress.
- 9.5 The National Executive Committee shall monitor affiliations and shall submit periodic reports on a need basis and on the desirability of the continued affiliation of any affiliated organization to the National Congress.
- 9.6 An affiliated organization may terminate its affiliation by notifying the National Executive Committee in writing and giving at least a month's notice.



10: INTEGRAL ORGANS

10.1 The following shall constitute the integral organs of the Party:

10.1.1 Youth Wing;

10.1.2 The Women's Wing;

10.1.3 The Parliamentary Group;

10.1.4 The International Assemblies;

10.1.5 The Branches and their respective Committees

10.1.6 The Wards and their respective Committees

10.1.7 The National Executive Committee

10.1.8 The National Congress

10.1.9 Any such other integral organs as may be created by the National Congress or National Executive Committee for the purposes of carrying out Party campaigns and education;

10.2 The regulations of the Integral Organs of the Party shall be approved by the National Executive Committee and in any case shall not be inconsistent with any provision of this Constitution.

10.3 There shall be established International Offices of the Party.

10.4 The International Offices shall be co-ordinated by a Director of International Relations who shall be appointed by the National Executive Committee.



- 10.5 The International Relations Department shall have such staff and facilities, as the National Executive Committee shall determine.
- 10.6 The Director of International Relations shall perform such functions as may be assigned to him by the National Executive.

CHAPTER FOUR

STRUCTURE

11: LEVEL OF ORGANISATION

- 11.1 The Party shall be organized at branch, ward (polling division), and constituency, Provincial and national levels.

12: BRANCH

- 12.1 The basic unit of the Party shall be the Branch which shall comprise members resident at a polling station. A minimum of 10 and maximum of 50 members shall constitute a Branch.

13: BRANCH MEETING

- 13.1 A Branch meeting shall be held once every three months to discuss inter alia, strategies for:



- 13.1.1 recruiting membership;
 - 13.1.2 ensuring high Party support and voter turnout at all national polls; and
 - 13.1.3 ensuring high Party remains sensitive to the grassroots concerns of the communities that the Party exists to serve.
- 13.2 The procedure at a meeting of the Branch shall be conducted in the following manner:-
- 13.2.1 Reading of the Notice calling the meeting;
 - 13.2.2 Adoption of the Agenda;
 - 13.2.3 Reading and confirmation of the minutes of the last branch meeting;
 - 13.2.4 Adoption and confirmation of the minutes;
 - 13.2.5 Matters arising;
 - 13.2.6 Any other matters for which motions have been circulated prior to the meeting;
 - 13.2.7 Any other business.



Provided that this same procedure shall mutatis mutandis apply to any other constitutional meetings of the Party.

14: BRANCH EXECUTIVE

14.1 The Branch shall have an executive committee which shall consist of: -

14.1.1 A Chairperson who shall preside over all constitutional meetings of the branch;

14.1.2 A Vice Chairperson who shall act in the position of the chairperson in the absence of the latter;

14.1.3 A Secretary who shall record proceedings at meetings and provide administrative services to the Branch;

14.1.4 A Vice Secretary who shall act in the position of secretary in the absence of the latter;

14.1.5 Organizing Secretary who shall be the chief field operator in the performance of the functions of the Branch;

14.1.6 Treasurer who shall collect membership dues, donations and monies as may be authorized by National Congress or the National Executive Committee and deal with these as directed;



- 14.1.7 A Secretary for women who shall be responsible for the mobilization of women at the branch level for party activities
- 14.1.8 Secretary for Youth who shall be responsible for the mobilization of the youth at the branch level for party activities;
- 14.1.9 Information and Publicity Secretary who shall be responsible for publicity of activities and marketing the party at the branch level; and
- 14.1.10 two committee members from the constituency;
- 14.2 Members of the Branch Executive Committee shall hold office for a period of years and may be eligible for re – election.
- 14.3 The Executive for the Branch shall be elected at a Branch meeting called for that purpose at least one month before the Constituency Conference
- 14.4 Any executive member of the Branch may be re-elected to the office subject to the right of recall by the Branch meeting.
- Provided that no member shall serve for a period of more than two year terms in the office of the branch executive committee.*

15: WARD COMMITTEE

- 15.1 A group of Polling Stations in a constituency shall be designated a Polling Division.



- 15.1 The Chairperson, Secretaries and Organizers of the Branch within a given polling division shall constitute the Ward Committee.
- 15.2 The Ward Committee shall appoint a Ward Co-ordinator for the ward from within the membership of the Ward Committee,
- 15.3 The Ward Committee shall be responsible for co-ordinating the activities of the Branches within a polling division in the implementation of the decisions of the National Congress.

16: CONSTITUENCY CONFERENCE

- 16.1 There shall be a Constituency Conference held once within twelve (12) months after every general election to elect party officers at a venue within the constituency.
- 16.2 The Constituency Conference shall be convened by the Chairperson of the Constituency Executive Committee in consultation with the Constituency Executive.
- 16.3 Where the Chairperson fails to convene a Constituency Conference, the Vice Chairperson or the General Secretary shall direct as to the convening of such conference giving the venue, time and agenda
- 16.4 The following persons shall attend and vote at Constituency Conferences:
 - 16.4.1 Chairperson, Secretary, Youth Secretary, Women Secretary;
 - 16.4.2 the member of Parliament or the Party's Parliamentary " candidate from the constituency;
 - 16.4.3 members of the National Executive Committee who hail from the constituency;



16.4.4 members of the Provincial Executive Committee who hail from the constituency;

16.4.5 members of the Constituency Executive Committee; and

16.4.6 Founding members of the party who hail from the Constituency

16.5 The Constituency Conference shall:

16.5.1 review the activities of the Party in the constituency and plan for the Party generally in the constituency;

16.5.2 elect members of the Constituency Executive Committee;

16.5.3 elect a candidate to contest election to Parliament on the Party ticket for an election year;

16.5.4 propose resolutions for discussion at the National Congress;

17: CONSTITUENCY EXECUTIVE COMMITTEE

17.1 There shall be a Constituency Executive Committee which shall consist of the following:

17.1.1 Chairperson.

17.1.2 Vice Chairperson

17.1.3 Secretary

17.1.4 Deputy Secretary

17.1.5 Treasurer;

17.1.6 Deputy Treasurer;

17.1.7 Constituency Organizing Secretary;

17.1.8 Deputy Constituency Organizing Secretary;

17.1.9 Constituency Youth Organizing Secretary;



- 17.1.10 Deputy Constituency
 - 17.1.11 Youth Organizing Secretary;
 - 17.1.12 Constituency Women Chairperson;
 - 17.1.13 Deputy Constituency Women's Chairperson

 - 17.1.14 Information and Publicity Secretary;
 - 17.1.15 Deputy Information and Publicity Secretary;

 - 17.1.16 Member of Parliament;

 - 17.1.17 Five other co-opted members chosen by the Constituency Executive Committee in consultation with the Provincial Executive
- 17.2 The following members of the Constituency Executive Committee shall be elected by the constituency:
- 17.2.1 Chairperson

 - 17.2.2 Vice Chairperson

 - 17.2.3 Secretary

 - 17.2.4 Deputy Secretary;

 - 17.2.5 Treasurer;



- 17.2.6 Deputy Treasurer;
 - 17.2.7 Constituency Organizing Secretary;
 - 17.2.8 Deputy Constituency Organizing Secretary;
 - 17.2.9 Constituency Youth Organizing Secretary;
 - 17.2.10 Deputy Constituency Youth Organizing Secretary;
 - 17.3.11 Constituency Women Organizing Secretary;
 - 17.3.12 Deputy Constituency Women's Organizing Secretary
- 17.4 The following members of the Constituency Executive Committee shall be elected by their respective organs:
- 17.4.1 Constituency Youth Chairperson;
 - 17.4.2 Deputy Constituency Youth Organizer;
 - 17.4.3 Constituency Women's Organizer and;



17.5 The members of the Constituency Executive Committee mentioned in clauses (2) and (3) shall hold office for a term of five years and shall be eligible for re-election. 17.6 The Constituency Executive Committee shall be responsible for organizing all Party activities within the constituency; implementing the decisions of the National Congress, within the Constituency under the guidance of the Provincial Executive Committee; supervising the Ward Committees within the constituency; nominating candidates for election by the Constituency Conference to contest elections to Parliament on the Party ticket subject to the endorsement of the National Executive Committee; conducting electoral and other campaigns that the Party is involved in at the level of the constituency; and submitting a written report to the Provincial Executive Committee on the Constituency Conference not later than two (2) weeks after such Conference is held.

18: DISTRICT CO-ORDINATING COMMITTEE

18.1 In any district where there is more than one constituency, there shall be a district, co-ordinating committee comprising the Chairperson, Secretaries, Organizers, Members of Parliament and two representatives of each Constituency Executive Committee in the Constituency.

18.2. The District Co-ordinating Committee shall be responsible for co-ordinating the work of the various Constituency Executive Committees in the district.

19: PROVINCIAL COUNCIL



- 19.1 There shall be a Provincial Council Meeting which shall be held once every two years at least two weeks before the National Congress at a venue within the region,
- 19.2 A Provincial Council will hold its Congress every five years and no later than two months before the National congress. Conference can hold an extraordinary Congress as long as two-thirds of the constituencies in the Province have held their Constituency Conferences.
- 19.3 The Provincial Party Conference shall be convened by the Chairperson of the Provincial Party Executive Committee in consultation with the Provincial Executive followed by a minuted resolution.
- 19.4 Where the Chairperson fails to convene a Provincial Party Conference, a two thirds majority shall be required to direct the Provincial Secretary to convene such Conference giving the venue, time and agenda.
- 19.5 The following persons shall attend and vote at Provincial Party Conference:
- 19.5.1 Chairperson, Secretary, Organizing Secretary, Treasurer, Women's Organizing Secretary, Deputy Women's Organizing Secretary, Youth Secretary and Information and Publicity Secretary from each constituency in the Province;
- 19.5.2 the member of Parliament or the Party candidate from the Province;



19.5.3 members of the National Executive Committee who hail from the Province;

19.5.4 all members of the Provincial Executive Committee;

19.5.5 Ministers and Deputy Ministers who hail from the Province;

19.5.6 Founding members of the Party who hail from the Province.

19.6. The Provincial Party Conference shall:

19.6.1 review the activities of the Party in the province and plan for the Party generally in the province;

19.6.2 elect members of the Provincial Executive Committee under clause 1 of article 20; and 19.6.3 receive reports on activities of the constituencies in the province no later than two weeks after such Conference.

20: REGIONAL EXECUTIVE COMMITTEE

20.1 There will be a Provincial Executive Committee, which shall consist of the following

20.1.1 Chairperson;

20.1.2 Vice-Chairperson;

20.1.3 Secretary;

20.1.4 Deputy Secretary;



- 20.1.5 Treasurer;
 - 20.1.6 Deputy Treasurer;
 - 20.1.7 Provincial Organizing Secretary;
 - 20.1.8 Deputy Provincial Organizing Secretary;
 - 20.1.9 Provincial Youth Secretary
 - 20.1.10 Two Deputy Provincial Youth Secretaries;
 - 20.1.11 Provincial Women Secretary;
 - 20.1.12 Two Deputy Women Secretaries;
 - 20.1.13 Provincial Information and Publicity Secretary;
 - 20.1.14 Provincial Information and Publicity Secretary;
 - 20.1.15 One representative *of* each Constituency Executive Committee
 - 20.1.16 All Members of Parliament from the province who are members of the Party;
 - 20.1.17 Ministers of State from the province, including Deputy Ministers;
 - 20.1.18 Three others co-opted in consultation with the National Executive Committee
- 20.2 The following members of the Provincial Executive Committee shall be elected by the Provincial Party Conference:
- 20.2.1 Chairperson;
 - 20.2.2 Vice-Chairperson;
 - 20.2.3 Secretary;
 - 20.2.4 Deputy Secretary;
 - 20.2.5 Treasurer;
 - 20.2.6 Deputy Treasurer;



- 20.2.7 Regional Party Organizer;
- 20.2.8 Deputy Regional Party Organizer;
- 20.2.9 Regional Propaganda Secretary; and
- 20.2.10 Deputy Provincial Propaganda Secretary.
- 20.3 The following members *of* the Provincial Executive Committee shall be elected by their respective organs:
- 20.3.1 Provincial Youth Secretary
- 20.3.2 Two Provincial Deputy Youth Secretaries;
- 20.3.3 Provincial Women Secretary;
- 20.3.4 Two Deputy Provincial Women Secretary.
- 20.4 The members of the Provincial Executive Committee mentioned in clauses (2) and (3) *supra* shall hold office *for* a term *of* five years and shall be eligible *for* re-election.
- Provided that they shall not be eligible to serve in such capacity for a period of more than two consecutive terms.***
- 20.5 The Provincial Executive Committee shall be responsible for:
- 20.5.1 organising all Party activities within the province;
- 20.5.2 implementing the decision of the National Congress and the Provincial Party Conference within the province or under the guidance of the National Executive Committee



- 20.5.3 monitoring the performance of the Constituency Executive Committees and the District Co-ordinating Committees within the region;
- 20.5.4 evolving strategies for the conduct of electoral and other Congress; campaigns of the Party in the region; and
- 20.5.5 submitting a written report to the National Executive Committee on the Provincial Party Conference not later than one (1) week after such Conference is held.

21: NATIONAL CONGRESS

- 21.1 There shall be a Congress of the Party which shall be the supreme policy making body of the Party.
- 21.2 The National Congress shall be held once every five years at a venue which may from time to time be determined by the National Executive Committee.
- 21.3 The National Congress shall be convened by the General Secretary acting on the direction of the National Executive Committee stating the date and the venue thereof.
- 21.4 The following shall be entitled to attend and vote at the National Congress:
 - 21.4.1 Chairperson, Vice Chairperson, Secretary, Organizing Secretary, Treasurer, Youth Chairperson, Women Organizing Secretary, Deputy Women Organizing Secretary, Information and Publicity Secretary and one other woman from each constituency



21.4.2 all members of the National Executive Committee;

21.4.3 the President of the Zimbabwe and his Vice where they are members of the Party;

21.4.4 the Party's Presidential Candidates and his Vice in an election year;

21.4.5 past Presidents and Vice Presidents of the Republic who are members of the party;

21.4.6 Ministers of State and Deputy Ministers who are members of the Party can vote as constituency delegates provided they are of good standing in their Constituency;

21.4.7 All members of the Parliamentary Group;

21.4.8 All Party Parliamentary Candidates in an election year;

21.4.9 All founding members of the Party;

21.4.10 The Chairman of each Regional Executive Committee,

21.4.11 Regional Party Secretary;



- 21.4.12 One representative from each organization which is a member of the party;
- 21.4.13 Such representatives of each affiliated organization as may have been determined at the preceding National Congress;
- 21.4.14 The Regional Party organizer for each region;
- 21.4.15 The Regional Party Propaganda Secretary for each region;
- 21.4.16 The Regional Youth Organizer for each region and two other delegates from the Regional Youth Wing;
- 21.4.17 The Regional Women's Organizer for each region and two other delegates from the Regional Women's Wing;
- 21.4.18 A representative each of such other integral party National Congress may create;
- 21.4.19 Six representatives of each International Assembly including the Youth Chairperson; and
- 21.4.20 Two representatives of the Tertiary Institutions Networks within each Province.
- 21.5. The following may attend the National Congress at the invitation of the Party as observers:



21.5.1 the President of the Republic and his Vice who are not members of the Party but have been elected with the support of the Party;

21.5.2 a person who is not a member of the party but has been endorsed by the party as Presidential candidates and his Vice.

21.5.3 such other observers as the National Congress may determine.

21.6 The National Congress shall:

21.6.1 elect a Standing Orders Committee which shall be responsible for matters of procedure at the National Congress;

21.6.2 approve the Annual Report and Policy recommendations tabled by the National Chairperson proposed by the National Executive Committee;

21.6.3 approve the budget for the party for the next financial year presented by the National Executive Committee;

21.6.4 consider the audited accounts of the party.

21.6.5 consider proposals for constitutional reform or for the reform of the Standing Orders or rules and regulations;

21.6.6 consider resolutions submitted by Constituency Conferences as well as floor resolutions where these are supported by not less than 50 delegates;

21.6.7 elect the members of the National Executive Committee as provided for under this Constitution;

21.6.8 approve the creation of integral organs of the party other than those stated in this Constitution;



- 21.6.9 generally perform policy oversight functions for the party; and
- 21.6.9 elect a candidate for Presidential elections.

22: SPECIAL NATIONAL DELEGATES CONGRESS

- 22.1 The National Executive Committee may call a Special National Delegates Congress at such notice, place and date as may be deemed necessary.
- 22.2 The proceedings at any meeting of the Special National Delegates Congress shall *mutatis mutandis* be conducted in the same manner as those of the Ordinary National Congress.
- 22.2 A Special National Delegates Congress shall have the same representation and powers as the National Congress.

Provided that the Special National Delegates Congress shall only confine itself to the business for which it has been convened, and further provided that the Special National Delegates Congress shall not elect any office bearers other than fill posts which may have fallen vacant since the last National Congress.

23: NATIONAL EXECUTIVE COMMITTEE

- 23.1 There shall be a National Executive Committee which shall be responsible for the day today administration and activities of the Party in between Congresses consisting of the following:
 - 23.1.1 The National Chairperson or Co-Chairperson of the Party;



- 23.1.2 Six National Vice-Chairpersons;
- 23.1.3 the President or Presidential Candidate if he is a member of the Party;
- 23.1.4 Vice President or Vice-Presidential Candidate if he is a member of the Party;
- 23.1.5 Past Presidents or Past Vice Presidents of the Republic who are members of the party;
- 23.1.6 General Secretary;
- 23.1.7 Two Deputy General Secretaries;
- 23.1.8 National Treasurer;
- 23.1.9 Deputy National Treasurer;
- 23.1.10 Members of the Party in the cabinet;
- 23.1.11 National Organizing Secretary
- 23.1.12 Deputy National Organizing Secretary
- 23.1.13 National Information and Publicity Secretary;
- 23.1.14 Deputy National Information and Publicity Secretary;
- 23.1.15 National Woman Chairperson;
- 23.1.16 National Youth Chairperson;
- 23.1.17 Deputy National Women Chairperson;
- 23.1.18 Deputy National Youth Chairperson
- 23.1.19 Two representatives of each Provincial Executive Committee;
- 23.1.20 Five representatives of the Parliamentary group as may be determined by the group;
- 23.1.21 Not more than five other persons co-opted by the National Executive Committee;
- 23.1.22 Five other members elected by the National Congress.



23.2 The following members of the National Executive Committee shall be elected by the National Congress at Elections to be supervised by an independent Electoral Commission endorsed by two thirds of the National Executive Council.

23.2.1 National Chairperson

23.2.2 National Vice-Chairperson;

23.2.3 General Secretary;

23.2.4 Deputy General Secretary;

23.2.5 National Treasurer;

23.2.6 Deputy National Treasurer;

23.2.7 National Organizer;

23.2.8 Two Deputy National Organizers;

23.2.9 National Propaganda Secretary;

23.2.10 Two Deputy National Propaganda Secretaries; contest seats *for* Parliament;

23.2.11 Such other members as the Congress may from time to time determine; and

23.2.12 Not more than five other persons.

23.3 The following members of the National Executive Committee shall be elected by their respective organs:

23.3.1 National Youth Chairperson;

23.3.2 Deputy National Youth Chairperson;

23.3.3 National Women's Chairperson;

23.3.4 Deputy National Women's Chairperson



- 23.3.5 Representatives of the Parliamentary Group;
 - 23.3.6 Representatives of any other organs to be created by the National Congress;
 - 23.3.7 Representatives of the Regional Executive Committees;
- 23.4 The National Executive Committee members elected by the National Congress and their respective organs shall hold office for a term of four years and shall be eligible for re-election.

Provided that members of the National Executive shall not be eligible to hold the same post for more than two consecutive terms of office.

- 23.5 No person shall qualify to be a member of the National Executive Committee unless he is a member of a Branch and has paid his/her subscription fees and annual dues.
- 23.6 The National Executive Committee shall: -
 - 23.6.1 ensure that the policies and programs of the party
 - 23.6.2 present an annual report to the National Congress on the
 - 23.6.3 prepare and approve the manifesto of the party in time for any general elections;
 - 23.6.4 to vet candidates to be elected at constituency level to contest seats for Parliament;
 - 23.6.5 endorse the Parliamentary candidacy of a contestant who is not a party member where the Party is not contesting in the Constituency;
 - 23.6.6 prepare for adoption of the National Congress standing orders and rules of accreditation and conduct at the National Congress;
 - 23.6.7 prepare the agenda for the National Congress;



- 23.6.8 prepare rules of conduct and procedure for its own meetings and for the meetings of other party organizations;
- 23.6.9 approve applications for modification of rules of procedure or structure received *from* other party structures particularly at the Branch and Constituency level provided that such modifications comply with the spirit of this Constitution;
- 23.6.10 settle disputes between Party organizations or officials regarding Party Policy or the interpretation of this Constitution subject to a right of appeal to the National Congress whose decision shall be final
- 23.6.11 advise the National Congress regarding affiliation to various organizations;



23.6.12 appoint auditors to audit the accounts of the Party, ensure that the accounts are audited annually and present the audited accounts to the National Congress *for* adoption;

23.6.13 appoint and assign responsibility to:

- a. the Director of International Relations
- b. the Director of Research
- c. the National Communication Director
- d. the Director of Administration, all of whom shall be national officers of the Party.

23.7 The National Executive Committee shall meet as often as it deems necessary but at least once in every quarter.

23.8 A meeting of the National Executive Committee shall be convened by the General Secretary on the direction of the National Chairperson or upon the written request of at least one-third of the members of the National Executive Committee.

23.9 The quorum for meetings of the National Executive Committee shall be one-third of the membership.

24: FUNCTIONAL EXECUTIVE COMMITTEE

24.1 There shall be a Functional Executive Committee, membership of which shall be drawn from the National Executive Committee.

24.2 The following members of the National Executive Committee shall constitute the Functional Executive Committee:



- 24.2.1 Chairperson or Co-chairpersons;
 - 24.2.2 Vice Chairperson;
 - 24.2.3 Deputy General Secretary;
 - 24.2.4 National Treasurer;
 - 24.2.5 Deputy National Treasurer;
 - 24.2.6 National Organizer;
 - 24.2.7 Deputy National Organizing Secretary;
 - 24.2.8 National Information and Publicity Secretary;
 - 24.2.9 Deputy National Information and Publicity Secretaries;
 - 24.2.10 National Youth Chairperson
 - 24.2.11 Deputy National Youth Chairperson;
 - 24.2.12 National Women's Organizing Secretary.
 - 24.2.13 Deputy National Women Chairperson
 - 24.2.14 Leader of Party in Parliament and two Members of Parliament who are members of the National Executive Committee.
- 24.3 The following appointees may attend meetings of the Functional Executive Committee:
- a, Director of International Relations;
 - b, Director of Research;
 - c. National Communication Director;
 - d. Director of Administration;
 - e. Chairman of Finance Committee;
 - f. Such other persons as may be invited by the National Management Committee



- 24.4 The Functional Executive Committee shall be responsible for the overall administration of the affairs of the Party in between National Executive Committee meetings.
- 24.5 The composition of the Functional Executive Committee shall mutatis mutandis be replicated at the Regional and Constituency levels of the Party.

25: COUNCIL OF ELDERS

- 25.1 There shall be established a Council of Elders composed of not more than 17 members at least 4 of whom shall be women.
- 25.2 Apart from the Founding Father other members of the Council shall be appointed by the National Executive Committee.
- 25.3 The Founding Father of the Party shall be the Chairman of the Council.
- 25.4 There shall be a vice chairperson of the Council of Elders, who shall be elected from among the Former chairperson of the Party.
- 25.5 There shall be established a Provincial Council of Elders, composed of not more than Ten members at least third of whom shall be women. A person shall be eligible for appointment to the Provincial Council of Elders upon distinguished and proven service to the Party.
- 25.6 Other members of the Council are: President or former President who is a member of the Party; The Vice President or former Vice President who is a member of the Party, not more than two former Chairpersons or Co-chairpersons of the Party; not more than one former Vice Chairperson of the Party, not more than one former General Secretary and



not more than two former Cabinet Ministers who are members of the Party; not more than six other outstanding members of the Party who have given loyal and distinguished service towards the welfare and progress of the Party upon recommendation a National executive council resolution.

- 25.7 In the absence of the Chairperson the other members of Council may elect one amongst them to preside over that particular meeting as Acting Chairperson.
- 25.8 The Council of Elders shall be subject to the decisions of the National Executive Committee, examine party issues and advise the National Executive Committee as may be considered necessary for the well-being of the Party;
- 25.9 The Council of Elders shall endeavour to resolve all disputes and differences among party members and among the various institutions within the Party.
- 25.10 The Council of Elders shall consider and advise on all matters arising from the Party's relationship with other Political Parties in alliance; and
- 25.11 The Council of Elders shall also offer advice on such other matters as may be referred to it by the National Executive Committee.
- 25.12 With the exception of the Founding Father, the duration of tenure in office of members of the Council of Elders shall be the same as those of the National Executive Committee Members and are eligible for reappointment.



25.13 Members of the Council of Elders are eligible to vote at the National Congress.

CHAPTER FIVE

NATIONAL OFFICERS

26: NATIONAL CHAIRMAN OR CO-CHAIRMEN AND NATIONAL VICE CHAIRMEN

26.1 The National Chairperson or one or both of the National Chairpersons shall preside at the National Congress and at all National Committee meetings and in their absence one of the National Vice Chairpersons shall preside.

26.2 The President of the Republic who is a member of the party is the leader of the party when it is in government. He shall be the custodian of the Constitution and all the property of the party.

26.3 Where a sitting President is not elected a flag bearer, a person elected as flag bearer of the party at any time prior to election is the leader of the party.

26.4 At any other time the Chairman of the party is the Leader.

27: GENERAL SECRETARY AND DEPUTY GENERAL SECRETARIES

27.1 The General Secretary shall:



27.1.1 be responsible for the administration of the Party Secretariat and all Party employees;

27.1.2 be responsible for the coordination of Party organizations and campaigns; and

27.1.3 be the Secretary to the National Congress

27.2 The Deputy General Secretaries shall assist the General Secretary in the performance of his functions.

28: NATIONAL TREASURER AND DEPUTY NATIONAL TREASURER

28.1 The National Treasurer and Deputy National Treasurer shall be responsible for the safe custody and accounting of Party funds and finances to the National Executive Committee and the National Congress.

28.2 The Funds for the Party shall be derived from:

28.2.1 Contributions of founding members;

28.2.2 Subscription fees or other monies payable by members and affiliated organizations;



28.2.3 Donations, public collections and funds from other fund-raising activities

28.2.4 Investment income;

28.2.5 Funds provided by Central Government to all political parties, if any; and

28.2.6 Not more than two former Cabinet Ministers

28.3 The National Treasurer and Deputy National Treasurer shall, with the assistance of such Finance Officers and internal Auditors as may be appointed by the National Executive Committee;

28.3.1 prepare for the consideration of the National Executive Committee through the Finance Committee, such budget statements, accounts and estimates as the National Executive Committee may require;

28.3.2 make on behalf of the Party such payments as he/her may be authorized to do;

28.3.3 ensure that at all levels of Party organization, proper books of accounts and records of all Party properties held are kept and written reports are submitted annually to the National Executive Committee;

28.3.4 be responsible for the disbursement of the National Funds of the Party upon the instruction of the National management Committee given in consultation with the Finance Committee; and

28.3.5 report on the state of the Party's finances to the Finance Committee and the National Executive Committee once every three months.

29: NATIONAL ORGANISING SECRETARY AND DEPUTY ORGANISING SECRETARY



29.1 The National Organizing Secretary and Deputy National Organizing Secretary shall be the Chief field operators of the Party especially for the purpose of recruiting membership, mobilising support for the Party and ensuring high voter turn-out at all elections in which the Party is involved.

30: NATIONAL INFORMATION AND PUBLICITY SECRETARY AND DEPUTY NATIONAL INFORMATION AND PUBLICITY SECRETARY

30.1 The National Information Secretary and his Deputy shall be responsible for all information and publicity activities of the Party.

31: NATIONAL YOUTH CHAIRMAN AND DEPUTY NATIONAL YOUTH CHAIRMAN

31.1 The National Youth Chairperson and the Deputy National Youth Chairperson, shall be responsible for organising the Youth wing of the Party.

32: NATIONAL WOMEN CHAIRPERSON AND DEPUTY NATIONAL WOMEN CHAIRPERSON

32.1 The National Women Chairperson and the Deputy National Women Chairperson shall be responsible for organising the women's wing of the party.



33: NATIONAL COMMITTEES

- 33.1 There shall be established the following sub committees at the National level of the Party:
- a) Finance Committee.
 - b) Political Committee.
 - c) Legal Committee.
 - d) Economic Committee
 - e) Social Committee
 - f) Communication Committee
- 33.2 The composition and functions of the Committees other than the Finance Committee shall be determined by the National Executive Committee.
- 33.3 Members of the various Committees shall hold office for a term of two years and are eligible for reappointment.

34: FUNCTIONS OF OTHER OFFICE HOLDERS

- 34.1 The role and functions ascribed to various national offices in Articles 26,27,28,29,30,31 and 32 of this Constitution shall apply to appropriate office holders in similar offices at various levels of the party structure down to constituency level.

CHAPTER SIX



NATIONAL SECRETARIAT

35: STRUCTURE OF SECRETARIAT

35.1 There shall be a National Secretariat, which shall be the administrative organ of the National Executive Committee,

- a) The National Secretariat shall be composed of:
- b) General Secretary;
- c) Deputy General Secretaries
- d) Deputy National Treasurer
- e) National Organizer;
- f) Deputy National Organizers;
- g) National propaganda Secretary;
- h) Deputy National Propaganda Secretary;
- i) National Youth Organizer;
- j) Deputy National Youth Organizers;
- k) National Women's Organizer;
- l) Deputy National Women's Organizers;
- m) Such other members as the National Executive Committee may determine.

35.2 The National Secretariat shall have such Departments and other staff as the National Executive Committee may from time to time approve.

36: NATIONAL COMMUNICATION DIRECTORATE



- 36.1 There shall be established a National Communication Directorate with the responsibility of promoting party-media relations, publicity, public, education, information dissemination, opinion research and advertising.
- 36.2 The National Communication Directorate shall in consultation with the Communication Committee coordinate the communication strategies of the Party at all levels and develop communication programs for party activities subject to the approval of the National Executive Committee.
- 36.3 The National Communication Directorate shall be headed by a National Communications Director Appointed by the National Executive Committee.
- 36.4 The National Communication Director shall be report to the National Executive Committee.

37: FINANCE COMMITTEE

- 37.1 The Finance Committee shall consist of the following persons:
- 37.1.1 Chairperson and three members appointed by the National Executive Committee
 - 37.1.2 General Secretary:
 - 37.1.3 the National Treasurer
 - 37.1.4 the Deputy National Treasurer
 - 37.1.5 the Internal Auditor
- 37.2 The Finance Committee shall be responsible for raising funds for the Party.



37.3 The Finance Committee shall:

- 37.3.1 cause to be prepared such statement of accounts as shall be prescribed by the National Executive Committee;
- 37.3.2 where authorized by the National Executive Committee, raise loans or obtain overdraft facilities within Zimbabwe for the purposes of the Party; and
- 37.3.3 with the consent-of the National Executive Committee invest Party Funds as it may deem appropriate.

38: SPECIAL GRIEVANCES COMMITTEE

38.1 A Special Grievances Committee composed of three members shall be established at various levels of the party structure to perform the following:

- 38.1.1 Receive complaints at various levels relating to acts or omissions by party office holders which constitute breach of the constitution other than the provisions spelt out in Chapter seven (7) relating to the Code of Conduct and the Disciplinary Code. Complaints may cover acts of illegibility which constitute abuse of position or acts which occasion injustice to a member;
- 38.1.2 The Special Complaints Committee shall investigate the matter complained of and make appropriate recommendations to the next level;



38.1.3 The leadership at the next level shall on receipt deal with the report as appropriate; and

38.1.4 The National Executive Committee shall publish guidelines to regulate the conduct of proceedings of the Special Complaints Committee.

CHAPTER SEVEN

CODE OF CONDUCT AND DISCIPLINARY CODE

39: RULES OF CONDUCT FOR PARTY MEMBERS

39.1 Every Party member shall faithfully comply with and apply the following rules of conduct:

39.1.1 ensure the unity and cohesion of the party at all times;

39.1.2 defend the name of the Party as well as its decisions;

39.1.3 faithfully implement all lawful decisions of the party;

39.1.4 be a model for freedom, justice and accountability;

39.1.5 show loyalty to the Party at all times and in particular ensure that any confidential matters of the Party are not divulged to unauthorized persons;

39.1.6 register as a voter and vote at all elections and referenda;

39.1.7 pay Party subscription fees and dues regularly.

39.1.8. Safeguard party property and funds



39.1.9. Ensure accountability of party funds.

40: PARTY DISCIPLINE

40.1 Disciplinary action against any Party member shall be enforced by the respective executives of the Party at the various levels on the recommendation of the Disciplinary Committee of that level.

40.2 Executive Committees at each level may suspend a member for a period not exceeding six months if in its opinion such suspension is in the interest of the Party pending conclusion of a disciplinary process pursuant thereto.

40.3 Where the Executive Committee suspends a member in accordance with clause (2) of this Article it shall within one month from the date of suspension refer the matter for adjudication by the appropriate Disciplinary Committee.

40.4 Where the Executive Committee fails, without a reasonable excuse, to refer the matter to the Disciplinary Committee within one month the suspension shall lapse unless renewed.

Provided that the Executive Committee may renew the suspension for five (5) consecutive months only.

40.5 For the purpose of clause (1), every level of the party organization except the Ward and the District shall have a 3-member Disciplinary Committee elected by the Executives at



that level who shall not be members of the Executive, within four (4) weeks of coming into office,

- 40.6 Notwithstanding the provisions of Article 39(1) of this Constitution the National Disciplinary Committee may adjudicate upon any matter referred to it by the National Executive Committee.
- 40.7 The disciplinary process shall have regard to the due process, and the rules of natural justice.
- 40.8 A Party member may be subjected or may be made subject to Party discipline for any of the following offences or acts of misconduct or omissions:
- 40.8.1 breach of any of the provisions of this Constitution;
 - 40.8.2 anti-Party conduct or activities likely to embarrass party or bring the Party into hatred, ridicule, or contempt;
 - 40.8.3 insubordination or negligence in the execution of lawful decisions or directives of the Party by members or officers of the party;
- 40.9 Where the grievance is against any National Officer of the Party
- 40.9.1 unauthorised disclosure of confidential Party information; and
 - 40.9.2 any other act or omission likely to impact adversely on the effectiveness of the Party's policies, programmes and strategies.



- 40.10. The following disciplinary measures may be imposed against anyone found guilty:
- Expulsion
 - Suspension for a specific period
 - Removal from office
 - Ineligibility to hold office
 - Fine.
- 40.11 Any member who is expelled or any person who ceases to be a member of the Party through the declaration of such intention shall return all Party properties in his/her custody and shall forfeit any monies, dues or subscription fees made to the Party,
- 40.12 Any member aggrieved by a decision at any of the various levels shall have the right to appeal to the immediate higher level in that successive order up to the National Congress, provided that the decision of the National Congress shall be final.

41: COMPLAINTS AND APPEALS PROCEDURE

- 41.1 Any member who has reasonable grounds to believe that another member or other members of the Party are in breach of the provisions under clause 8 of Article 38 may lodge a petition in writing to an appropriate Executive Committee for redress.
- 41.2 Where the grievance is against the leadership of the Party at any particular level the petition may be lodged with the Executive Committee of the next higher level.



- 41.3 Where the grievance is against the National Officer the petition may be lodged with the National Executive Committee.
- 41.4 All members of the Party are enjoined to exhaust the complaints procedure contained in this Constitution before recourse to ordinary court proceedings or adverse publications in the media against the Party at any level.
- 41.5 For the avoidance of doubt any Party member who commences court proceedings against the Party for whatever reason without exhausting the domestic complaints procedure and reliefs available under this Constitution~ shall be subject to Party discipline under this constitution
- 41.6 A Disciplinary Committee shall within 7 days of receipt of a complaint convene a meeting to consider the complaint.

Provided that the alleged offender shall be entitled to be given at least three days notice of the allegations against him prior to the date of the hearing, clearly stating the nature of the allegations faced and his right to be represented by a fellow party member or legal practitioner at his own expense, at the hearing and to call any witnesses and the right to cross examine any witnesses called by the complainant.



- 41.7 A Disciplinary Committee shall unless an extension of time is granted by the Executive Committee, conclude its deliberations and make appropriate recommendations to the Executive Committee within 21 days of its first sitting for implementation.
- 41.8 All recommendations from a Disciplinary Committee shall be by majority decision of the members of the Committee and in the absence of consensus, the Chairperson of the Disciplinary Committee shall have a casting vote.



- 41.9 In the performance of its functions, a Disciplinary Committee shall act independently of any direction of any one single person.
- 41.10 Any member aggrieved by the decision of a Disciplinary Committee may within 14 days of notice of such decision by the Executive Committee appeal in writing to the Secretary of the Executive Committee of the immediate higher level.
- 41.11 Where a Disciplinary Committee at any level sits as an appellate body it shall be guided by the provisions of *Articles 39 and 40* of this Constitution in the conduct of its deliberations.
- 41.12 Any recommendation from a Disciplinary Committee sitting as an appellate body shall be transmitted through its Executive Committee to the Executive Committee below for implementation.
- 41.13 Any decision by an Executive Committee to vary the recommendation of its Disciplinary Committee shall be by a majority of two thirds of its entire functional membership.

CHAPTER EIGHT

ELECTION OF PARTY OFFICERS

42: QUALIFICATION OF PARTY OFFICE HOLDERS



- 42.1 A person shall not be qualified to hold office as a member of the Executive Committee of the Party at any level if he:
- 42.1.1 does not meet the conditions for membership as set out in Clause 2 of Article 8 of this Constitution; or
 - 42.1.2 has been adjudged by the Disciplinary Committee of the Party to have committed fraud, any act of dishonesty or moral delinquencies adjudged to bring the party's name into disrepute or contravened the code of discipline contained in Article 39 of this Constitution and such decision is confirmed by the National Executive Committee; or
 - 42.1.3 has been convicted for an offence involving the security of the State, fraud dishonesty or moral turpitude or;
 - 42.1.4 has been convicted of any other offence punishable by death or by a sentence of not less than ten years; or
 - 42.1.5 is not qualified to be registered as a voter under any law relating to public
- 42.2 No member of the Party is qualified to vie for a National Executive Committee position unless the member has, prior to seeking election, held an executive position within the party or government.
- 42.3 An office holder in the Party shall cease to be such office holder if:
- a. he resigns;



- b. he is expelled from the Party; or
 - c. he is removed from office in accordance with the procedure for removal of officers.
- 42.3. A member who desires to contest any Party Executive position shall file nomination in the appropriate form twelve (12) before the commencement of the Party Conference convened for that purpose;
- 42.3.1 the nomination form duly filled shall be lodged with the appropriate Party secretariat;
- 42.4 For the purpose of Article 42.3.1 supra, appropriate Party secretariat refers to the secretariat of the Party which is located at the venue of the Party Conference convened for that purpose; and
- 42.4.1 the Party Executive Committee at that level shall decide on the eligibility or otherwise of any candidate.
- 42.5 The provisions on election shall also apply to elections held under Articles 16, 19 and 21 of this Constitution



42.6 Office holders at various levels of the party shall be elected by simple majority of the votes cast and shall hold office for a term years and shall be eligible for re-election.

43: ELECTION OF PARLIAMENTARY CANDIDATES

43.1. The National Executive Committees, through the Party Secretary General, shall notify all Constituency Executive Committees as to the time of the opening of nomination for the contest of primaries for the Parliamentary seat in each constituency.

43.2 The Constituency Executive Committee shall within seven days of receipt of such notice circulate the notice to all Polling Divisions inviting nominations from prospective candidates.

43.3 At a date to be determined by the Constituency Executive Committee but guided by the overall calendar of the Party's political activities, all prospective candidates shall be invited to a Constituency Executive Committee meeting to select prospective candidates that meet the eligibility criteria of the party.

43.4 The Provincial Executive Committee shall supervise the selection process for Parliamentary candidates at the constituency level.



- 43.5 The Provincial Executive Committee and the Constituency Executive Committee shall, after selecting prospective candidates that meet the eligibility criteria of the party, forward the details of such candidates to the National Executive Committee.
- 43.6 The National Executive Committee shall examine the details of such candidates to ensure that the candidates are indeed eligible to contest the constituency primaries after which the National Executive Committee shall endorse the list for the primaries to be held in the Constituency.
- 43.7 A decision by the National Executive Committee not to endorse any of the prospective candidates during the selection process for any constituency shall be communicated to the disqualified person through the Constituency Executive Committee
- 43.8 Any short listed candidate who wins the primaries by a simple majority of votes cast is duly elected as the Party's Parliamentary Candidate for that constituency.
- 43.9 A member shall not be qualified to contest primaries for any Parliamentary seat if he:
- 43.9.1 is disqualified under national electoral laws from contesting for any parliamentary seat;
- 43.9.2 is not an active member of the party at the constituency level for the two years immediately preceding the date of filing nomination; and



43.9.3 is for any reason disqualified from being a party member as spelt out under Article 8 of this Constitution.

43.10 The National Executive Committee shall issue guidelines regarding the election of Parliamentary candidates based on the provisions of this Article.

44: ELECTION OF PRESIDENTIAL CANDIDATE

44.1 The date and venue *for* the election of the Presidential Candidate shall be decided by the National Executive Committee provided that such an election shall take place at least 12 months before a national election date in the case where the party is in power, and at least 24 months in the case where the party is outside government.

44.2 If at the close of nomination only one person files nomination as the Party's Presidential Candidate he shall be subject to a vote out of which he must obtain 51% or more of the votes cast. Where two persons file their nomination the person who receives the greater number of votes shall be declared elected as the Party's Presidential Candidate.



- 44.3 Where at any ballot between two candidates the votes are equal, another ballot shall be held.
- 44.4 At any ballot between more than two persons, the candidate who receives the greatest number of votes shall be declared elected, provided that he receives a majority (i.e. 50% plus one) of the votes cast; but if no Candidate receives such majority the name of the Candidate who receives the least number of votes shall be withdrawn, followed by a runoff between the first-two contestants and the contestant with a simple majority shall be declared the Party's Presidential Candidate.
- 44.5 The run-off shall be repeated in the case of a tie between the two contestants until one of them obtains a simple majority.
- 44.6 Where there is equality of votes between candidates who receive the smallest number of votes and one of them has to be excluded *from* the election under **article 44.4 supra** there shall be a ballot to determine which of them shall be excluded.
- 44.7 The National Executive Committee shall in consultation with the Council of Elders issue guidelines regarding the election of a Presidential Candidate based on the provisions of this Article

45: CHOICE OF THE VICE PRESIDENTIAL CANDIDATES



- 45.1 The Party's Presidential Candidate shall nominate his running mate in consultation with the National Executive Committee and the Council of Elders.

CHAPTER NINE

AMENDMENTS

46: AMENDMENTS OF THE CONSTITUTION

- 46.1 Subject to the provisions of this Constitution, the National Congress may amend any provisions of this Constitution.
- 46.2 A resolution for amendment of this Constitution except as otherwise provided in this Constitution, at any party meeting shall not have effect unless it has been debated by the National Congress and duly adopted.
- 46.3 Proposals for amendment of the Constitution shall be sent to the General Secretary at least one month before the National Congress.

MISCELLANEOUS



47: FILLING OF VACANCIES

47.1 Any vacancies in any executive positions at any level of the Party may be filled by appointment as follows:

47.1.1 At the national level by the National Executive Committee.

47.1.2 At regional level by the National Executive Committee acting in consultation with the Regional Executive Committee concerned;

47.1.3 At the district level by the Executives of the constituencies comprising the District Coordinating Committee concerned

47.1.4 At the Ward level by the branches concerned.

47.1.5 At the constituency level by the Constituency Executive Committee concerned acting in consultation with the Regional Executive Committee of the region of the constituency.

47.1.6 At the Branch level by the branch concerned.

48: QUORUM FOR MEETINGS

48.1 Unless otherwise provided for by this Constitution, the quorum for any Party meeting shall be one-third of the registered members of that level, body or organ.

Provided that should any meeting fail to have a quorum, such meeting shall stand adjourned to a later date on which date the members present, irrespective



of whether or not they constitute a quorum, shall form a quorum only for the purposes of that particular meeting.

49: METHOD OF VOTING

49.1 Except as otherwise provided in this Constitution, at any party meeting decisions shall be reached by consensus and in case of failure to reach a consensus, by a majority of the votes cast.

Provided that depending on the sensitivity of the matter, voting shall be done either by a mere show of hands or by secret ballot as may be determined by a majority of the members present at any such meeting.

50: RESIDUAL POWERS OF NATIONAL EXECUTIVE COMMITTEE

50.1 Where on any Party matter there is no provision in this Constitution which deals with that matter, the National Executive Committee shall, by regulations, provide for that matter to be dealt with.

51: PARTY ANNIVERSARY DATES

51.1 The following shall be observed as Party Anniversary Dates.



51.1.1 Party Found Day –February 28

52: ADOPTION OF CONSTITUTION

This Constitution is duly adopted by the First National Delegates Congress of the Zimbabwe First Party
(ZimFirst) held aton the Inauguration Party Congress



53: INTERPRETATION

“Polling station” and “Polling division” shall have the meaning the same as defined by the Electoral Commission.

TRANSITIONAL PROVISIONS

1. ELECTED OFFICERS

Notwithstanding anything in this Constitution all persons duly elected into any Party Executive position in anticipation of meeting the requirements of this Constitution shall be taken to have been duly elected for the purpose of this Constitution.

2. ACTS DONE IN ANTICIPATION OF THIS CONSTITUTION

Notwithstanding anything in this Constitution an act or measure carried out in anticipation of meeting the requirements of this Constitution shall be taken to have been duly done the primary purpose of this Constitution.

ORGANOGRAM OF THE Zimbabwe First (ZimFirst)

National: National Congress, National Executive Committee (NEC), Annual National Conference (ANC).

Provincial: Provincial Executive Committee, Provincial Party Conference

Constituents: Constituents Executive Committee, Constituency Conference



Ward: Ward Executive, Ward Meeting

Branch: Branch Executive, Branch Meeting

DATED AT.....**THIS**.....Day of.....,201...

SIGNED.....

SIGNED

OATH OF OFFICE

I.....
.....

do (in the name of the Almighty God swear) (solemnly affirm) that I will at all times well and truly serve the ZimFirst in the office of..... and that I will uphold, preserve, protect and defend the constitution of ' the ZimFirst Party as by law established. (So help me God).

PARTY ANTHEM



ZimFirst Everyone Matters

Country First, People First, Zimfirst

Giving the country back to the People

Getting Our Country Working Again

Economic Development is our goal

In unity we shall prosper

To Victory, ZimFirst shall lead Zimbabweans towards a peaceful and prosperous Zimbabwe

Our Strength is Unity.